

Greater Indianapolis
IMPACT 100
The Power of Women Giving as One*

DATE JUNE 12, 2018

\$100,000

TO THE ORDER OF trinity episcopal
ONE HUNDRED THOUSAND & 00/100 DOLLARS

Terry A. M. Mumford, President

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Brookside Community DC \$100,000
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IMPACT 100 GREATER INDIANAPOLIS

2006-2018 GIVING REPORT

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Message from the President

Everything about our work in the 2018 grant cycle was record-breaking:

- ✓ Our grant awards were made from the largest grant pool in our history -- \$215,000.
- ✓ Our membership – 276 women – is the largest it has ever been.
- ✓ We doubled the number of scholarship members – we had 20 women in that program.
- ✓ We hit a new high for our shared membership groups.
- ✓ A record number of women participated in our focus area committees.

We achieved those records without losing the uniqueness of Impact 100 Greater Indianapolis:

1. **Our impact continues to depend on our members and their generosity.** Impact 100 allows ordinary women to effect extraordinary change in our community by awarding transformative grants to nonprofits who are our Change-Makers. Over the years, Impact 100 has granted \$2,132,000 to more than 50 nonprofits in our community. That impact comes directly from the generosity of our members.
2. **We have maintained our independent and democratic process.** Impact 100 continues to follow an independent and democratic process in selecting Change-Maker finalists for our \$100,000 grants. In addition to relying on our members to create our grant pool, we relied on our members to vet our applicants and vote for our Change-Makers. Following this process, we named our two Change-Makers of 2018 that each received \$100,000 and we awarded \$5,000 to each of our finalists.
3. **Impact 100 cast a wide net to find potential grantees.** As with past years, we entered the 2018 grant cycle without a preconceived notion of where our grants should go. We encouraged as many nonprofits to apply as possible. We asked nonprofits to tell us what the pressing problems in our community are and how those problems should be addressed. We continued to learn more and more about how we can change things for the better.
4. **We offered our members and the community many opportunities to learn about women's philanthropy.** Throughout our 2018 grant cycle, we hosted several no-cost events to follow the impact of our prior grants and learn what our Change-Makers are doing. We also used our website, newsletter, and social media to update our members and supporters on philanthropic activities in our community.
5. **We offered our members a variety of options for involvement.** Member involvement can range from service on committees to just a financial contribution. A member can choose a different level of involvement each year. This means that each member can create her own unique Impact 100 experience. We think that flexibility helped us maintain our high member retention rate.

Thank you to the women of Impact 100 Greater Indianapolis.

Working together, we will continue to demonstrate "The Power of Women Giving as One®"



Terry A.M. Mumford
President, Impact 100 Greater Indianapolis

Help us spread the word

Share our website: www.impact100indy.org

 Like us on Facebook: Impact 100 Greater Indianapolis

 Follow us on Twitter: @Impact100Indy

Financial Report

August 1, 2015 through July 31, 2018

This report does not include Membership Contributions or Grant Payouts since 100% of Membership Contributions are paid out in Grants.

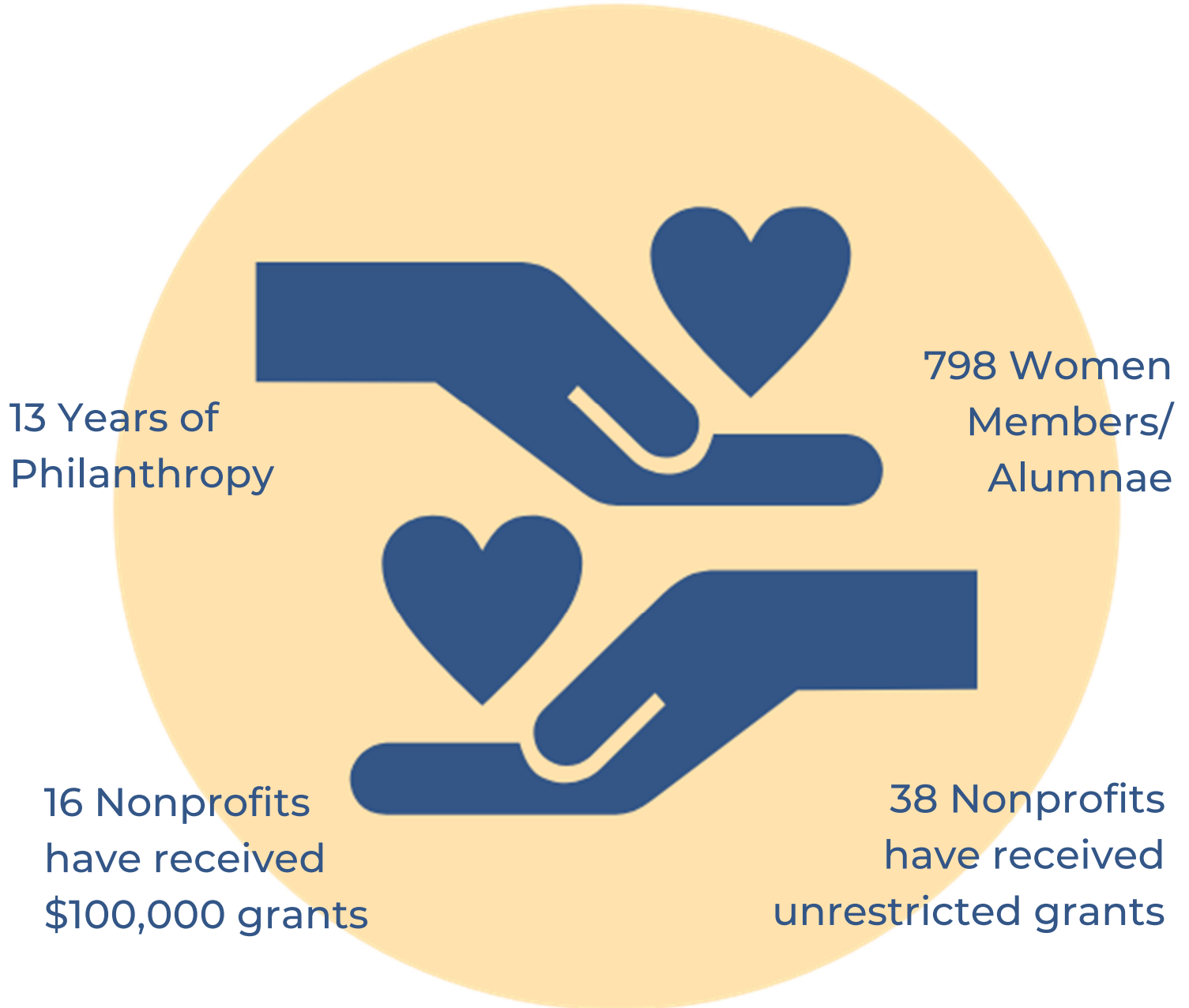
- 2016 Membership Contributions/Payouts: \$155,000
- 2017 Membership Contributions/Payouts: \$160,000
- 2018 Membership Contributions/Payouts: \$215,000

Statement of Financial Activity	2015-2016	2016-2017	2017-2018
Revenue			
Supporters and Friends Donations	\$11,574.70	\$11,482.97	\$13,505.90
Corporate Sponsors	\$8,800.00	\$9,000.00	\$11,000.00
Annual Meeting (Ticket Proceeds, Auction, Raffle)	\$6,921.72	\$11,607.00	\$21,715.00
Other (Dividends, Interest/Earnings, In-Kind)	\$2,730.99	\$4,179.80	\$6,809.96
Total Revenue	\$30,027.41	\$36,269.77	\$53,030.86
Expenses			
Annual Meeting	\$7,941.78	\$9,877.35	\$17,715.65
Finalists Reception	\$412.15	\$0	\$0
Recruitment & Membership Events	\$1,682.90	\$5,625.70	\$2,165.25
Insurance	\$ 952.00	\$595.00	\$595.00
Membership Dues (President's Round Table, Women's Collective Giving Network, Indiana Philanthropic Assn.)	\$ 450.00	\$750.00	\$700.00
Postage	\$ 294.00	\$0	\$49.00
Credit Card and Banking Fees	\$1,143.26	\$2,170.39	\$3,565.99
Software, Website, and Technical Support	\$ 1,236.97	\$1,275.40	\$2,455.35
Printing/Copying	\$1,604.49	\$1,387.93	\$1,239.98
Conferences (Women's Collective Giving Network and Impact 100 Global Conference)	\$1,407.45	\$1,715.59	\$0
Public Relations	\$ 7,397.72	\$6,150.00	\$12,927.56
PO Box	\$ 70.00	\$76.00	\$82.00
Legal (Trademark Renewal)	\$1,000.00	\$0	\$0
Tax and Accounting Fees	\$1,500.00	\$1521.00	\$1,500.00
Miscellaneous	\$1,061.95	\$0	\$0
Total Expenses	\$ 28,154.67	\$31,144.36	\$42,995.78
Change in Net Assets	\$1,872.74	\$5,125.41	\$10,035.08

Impact 100 Greater Indianapolis is a charitable women's giving circle dedicated to awarding high impact grants to nonprofits in our community. Impact 100 operates with no paid staff. We are fortunate to have generous members donating in-kind goods and services to offset help cover our operating costs.

Our Cumulative Impact on Greater Indianapolis

\$2,132,000 Granted



100% of Membership Donations go into the Grant Pool.
Operational expenses are paid through donations specified for that purpose.

2018 Change-Maker: Trinity Episcopal Church

\$100,000 Awarded

Clients Served: Trinity Haven was founded to help meet the needs of LGBTQ youth at-risk for homelessness. Trinity Haven is a collaboration between Trinity Episcopal Church, an LGBTQ-affirming church in Midtown Indianapolis, and Indiana Youth Group, which is the state's premier organization for LGBTQ youth people. The Impact 100 grant will be used to launch a safe, welcoming transitional home for 10 homeless LGBTQ youth ages 15-21.



The Need: Every month, between 40 and 65 young people arrive at Indiana Youth Group who do not have a safe place to live. Estimates show that LGBTQ youth comprise 40% of the total homeless youth population, even though they make up 5-10% of the overall youth population. 75% of all LGBTQ youth receive a negative reaction when they come out to their families. 25% percent are asked to leave their homes. For an LGBTQ young person with no place else to go, Trinity Haven will be a safe, long-term home in a welcoming environment. There, they can complete their education and develop a plan for independence.

LGBTQ youth who do not have a supporting family or stable living situation need special care and services to meet their needs. Trinity Haven will fill this need for the LGBTQ youth at risk for homelessness in Indianapolis. Indiana Youth Group (IYG), Indiana's premier advocacy organization for LGBTQ youth and a Trinity Haven partner, will provide Trinity Haven's effective, strengths-based programming, which will be tailored to the needs of the residents.

Trinity Haven believes faith-based organizations have a special obligation to help these at-risk youth because the misapplication of religion itself is a significant reason these youth live in poverty and danger. If Trinity Haven is successful, it could be replicated by organizations throughout the city, so that no LGBTQ youth in Indianapolis has to spend the night on a park bench ever again.

[See the next page for the second 2018 Change-Maker.](#)

2018 Change-Maker: Brookside Community Development Corporation

\$100,000 Awarded

Clients Served: Brookside CDC created an afterschool program devoted to helping elementary-aged students bounce back from trauma, abuse, and academic failure. The program was created from research that shows how healthy avenues of play can move a child out of their trauma mentality. With the help of Impact 100, Brookside Community Play will launch a middle and high school chapter of afterschool programming.



The Need: Research shows that poverty leaves an imprint of trauma on a child's brain, resulting in actions and behaviors that are destructive and harmful. To find evidence of this trauma and its repercussions in the lives of children, you need look no further than the Brookside neighborhood on the Near Eastside of Indianapolis. This overlooked and under-resourced community is home to some of the most impoverished families in Indiana. As of 2015, eight out of every ten children from the community live in poverty and over 20% of children have experienced abuse or neglect. The Education and Employment Academy will build upon the foundation of play-based development by showing students how similar principles can be found in academics and employment. The Academy will focus on character building, leadership development, mentoring, academic support, and postsecondary planning.

\$5,000 Unrestricted Residual Grants were awarded to Earth Charter Indiana, Kennedy King Memorial Initiative, and NeuroHope of Indiana.

276 Women contributed to the 2018 Grant Pool: 152 Full Members, 104 Shared Members, and 22 Donors funded 20 Scholarships.

2017 Change-Maker: Volunteers of America of Ohio and Indiana

\$100,000 Awarded



Clients Served: The Fresh Start Recovery Center (Fresh Start) is a residential addictions treatment program for pregnant women and mothers of young children. The Impact 100 grant was used to remodel Theodora House, adding 45 more beds (to the previous 15) to quadruple the families served.

The Need: The reality of opioid abuse is terrible—in 2013, there was a 30% increase in children entering Department of Child Services (DCS), primarily due to parental substance abuse. In 2014, The expansion of Fresh Start ensures more babies are born without illicit drugs in their system.

\$15,000 Unrestricted Residual Grants were awarded to Big Car Collaborative, DirectEmployers Institute, Marian University, and Children's Bureau.

233 Women contributed to the 2017 Grant Pool: 119 Full Members, 92 Shared Members, and 22 Donors funded 11 Scholarships.

Award-Winning Impact



In 2018, Impact 100 Greater Indianapolis was honored as “Outstanding Philanthropy Group” by the Association of Fundraising Professionals – Indiana Chapter (AFP-IC). AFP-IC is a network of more than 370 professional fundraisers and service providers in central Indiana, all working on behalf of important nonprofit causes in our community. Founded in 1979, AFP-IC, has been Indiana’s premier fundraising professional organization. For nearly 40 years, the association has fostered development and growth of fundraising professionals and promoted high ethical standards in the fundraising profession.

In October 2015, Impact 100 Greater Indianapolis received the Catalist (formerly Women’s Collective Giving Network) Spotlight Award in recognition of the impact of our \$100,000 grant to Rock Steady Boxing in 2010. The criteria for the award is that a grant must be transformational to the grantmaking organization, the recipient’s organization, and to the community it serves. The \$100,000 grant enabled RSB to open a boxing gym in 2011 to serve a growing population of clients fighting Parkinson’s disease. With the introduction of Training Camps in 2012, RSB began teaching other fitness organizations their training methods.



2016 Change-Maker: Ascent 121/Lutheran Child & Family Services

\$100,000 Awarded

Clients Served: The IMPACT Program to Curb Runaway and Human Trafficking of Young Girls serves teen survivors of human trafficking, and is a partnership managed by Ascent 121 and Lutheran Child & Family Services. The program was formed because of the alarming increase in children being used in the commercial sex industry. They are exploited through prostitution, pornography, and sexual entertainment.

The Need: The grant increased capacity by hiring additional therapists and training for clinical staff. Additionally, they made improvements to their residential unit with fresh paint, colorful carpeting and additional furniture to make their surroundings more conducive to recovery. Lastly, the program will engage the community by hosting a Human Trafficking Awareness Summit, bringing together thought leaders and experts for discussions, and workshops to better understand the issue.



\$18,333 Unrestricted Residual Grants were awarded to Indy Fringe, Art with a Heart, and Dove Recovery House.

187 Women contributed to the 2016 Grant Pool: 122 Full Members, 57 Shared Members, and 8 Donors funded 10 Scholarships.

2015 Change-Maker: Indy Urban Acres

\$100,000 Awarded



Clients Served: Indy Urban Acres, funded by the Indy Parks Foundation, provides food equality for low-income families, educates thousands of youth through tours and farm-to-plate workshops, engages the community through hundreds of volunteers and groups, teaches job skills, and helps improve Indy's food system.

The Need: Sustaining Indy Urban Acres' operations is critical to change the face of hunger in our city. The mission-driven eight-acre organic farm provides fresh fruits and vegetables to 80,000 people on Indianapolis's east side who use food pantries to help feed their families. The Impact 100 grant was used to expand Indy Urban Acres' revenue-generating Flower Farm, and increased farm food output by 30%—to 40,000 pounds per year.

\$21,000 Unrestricted Residual Grants went to WFYI and Ted Green Films, OASIS Indianapolis, Lutheran Child & Family Services, and Gennesaret Free Clinic for Homeless Women.

185 Women contributed to the 2015 Grant Pool: 141 Full Members, 35 Shared Members, and 9 Donors funded 10 Scholarships.

2014 Change-Maker: LifeSmart Youth

\$100,000 Awarded

Clients Served: LifeSmart Youth (formerly Social Health Association) offers a variety of school-based health education programs to provide relevant, age-appropriate health information for Indiana students. LifeSmart Youth has a proven record of providing students the medically accurate, research-based information they need to make healthier life choices, and encourages conversations between parents and students.

The Need: The Impact 100 grant was used to introduce Step Up for Kindness!™, a bullying and peer violence prevention program addressing the actions and the causes of bullying as well as the role of teachers, adults, bystanders and upstanders. The program is backed by research and social psychology, and includes teaching and learning principles along with behavior and classroom management.



\$4,500 Unrestricted Residual Grants were awarded to the Craine House, Indianapolis Parks Foundation, Lutheran Child and Family Services, and Big Car Collaborative.

135 Women contributed to the 2014 Grant Pool: 109 Full and 26 Shared Members.

2013 Change-Maker: Tindley Collegiate Academy

\$100,000 Awarded

Clients Served: An extension of the Charles A. Tindley Accelerated School, the Tindley Collegiate Academy is an all-girls middle school designed to help young girls become successful scholars regardless of their past academic performance. Tindley Collegiate offers a unique curriculum tailored for the needs of girls, providing a wealth of opportunities for collaboration and dialogue.



The Need: Tindley works to transform their students into excellent students and to introduce them to career opportunities. The grant equipped a STEM (Science, Technology, Engineering and Mathematics) lab with a 3D modeling printer, drills, a laser engraver and computers with CAD software, among other state-of-the-art pieces.

\$5,250 Unrestricted Residual Grants were awarded to The Oaks Academy, People for Urban Progress, Reach for Youth, and Ruth Lilly Health Education Center.

144 Women contributed to the 2013 Grant Pool: 106 Full and 38 Shared Members.

2012 Change-Maker: Jameson Camp

\$100,000 Awarded

Clients Served: Jameson Camp is a fully accredited residential camp for youth ages 7-17 that also has outdoor educational programs, Youth Leadership programs and a Challenge Course for all ages.



The Need: The Impact 100 grant was used to double the number of campers and deepen their outdoor experience. A new learning pond allows kids to study water ecology and aquatic animals, the new rope bridges enable them to cross over the creek, and a natural playground inspires imaginative, active play using boulders and logs. The grant also was used to grow and enhance the program to serve more children with customized standards-based nature programming.

\$10,000 Unrestricted Residual Grants were awarded to Challenge Foundation Academy, Dove Recovery House, Earth House Collective, and Neighborhood Christian Legal Clinic.

157 Women contributed to the 2012 Grant Pool: 126 Full and 31 Shared Members.

2011 Change-Maker: Outside the Box, Inc.

\$100,000 Awarded



Clients Served: Outside the Box serves adults with developmental disabilities and focuses its work on young adults who no longer have the opportunity to learn through special education programs at school. OTB is the only provider in Indiana matching participants in small groups sharing a bond of age, personality, interests and personal goals. Instead of pushing people toward generic programming options. They strive to meet the individual where they are, focusing on their capabilities and not their disabilities.

The Need: An extreme demand for services moved Outside the Box to a new site in 14,000 sq. ft. building on a seven-acre wooded property. The Impact 100 grant was used on renovations needed before it could become their home.

\$11,250 Unrestricted Residual Grants were awarded to Arts Council of Indianapolis, Brooke's Place for Grieving Young People, Morning Dove Therapeutic Riding Center, and Indianapolis Parks Foundation.

152 Women contributed to the 2011 Grant Pool: 139 Full and 13 Shared Members.

2010 Change-Maker: Rock Steady Boxing, Inc.

\$100,000 Awarded

Clients Served: Rock Steady Boxing is a unique physical therapy program utilizing boxing-inspired non-contact routines to help patients with Parkinson's disease (PD) fight against the debilitating symptoms of the disease.

The Need: Founders of Rock Steady (RSB) Boxing in February 2011 celebrated the grand opening of their new facility with Impact 100 Greater Indianapolis funds. Participants train their muscles to remain vital and use exercises in non-contact sparring drills for a therapeutic conditioning program to ease Parkinson's symptoms, while fostering a support community. The new facility allowed RSB to increase the number of classes and increase outreach to those with Parkinson's and doctors who could make referrals early in a patient's diagnosis. Since receiving the grant, RSB grew enough to move into an even larger facility and has affiliates all over the world.



\$16,250 Unrestricted Residual Grants were awarded to Business Ownership Initiative of Indiana, Christamore House, Harrison Center for the Arts, and Indianapolis Parks Foundation.

174 Women contributed to the Grant Pool: 161 Full and 12 Shared Members.

2009 Change-Maker: Outreach, Inc.

\$100,000 Awarded



Clients Served: Outreach, Inc. is a ministry serving disadvantaged youth in Indianapolis between the ages of 14-24 who are homeless and need access to every day resources to rebuild their lives.

The Need: Homeless students with no support system usually drop out of high school and are trapped in the at-risk cycle. Impact 100 Greater Indianapolis' grant financially supported Outreach's G.O.A.L. program to help students graduate, get jobs and change their lives. Over half of the students who graduate from G.O.A.L. go on to post-secondary education, including college, vocational school or military service.

\$16,000 Unrestricted Residual Grants were awarded to Indianapolis Opera, Fathers and Families, Improving Kids Environment, Inc., and Trusted Mentors.

164 Women contributed to the 2009 Grant Pool, all were Full Members.

2008 Change-Makers: Horizon House

\$104,000 Awarded

Clients Served: Horizon House is the only full-service day center in Indianapolis, serving approximately 3,000 neighbors each year. It was formed to address the need for a daytime multi-service agency that could coordinate the many services offered to homeless individuals. They provide a safe place for our community's homeless, serving them with dignity and respect, as they take steps towards a more stable life. And they provide basic services to address the critical need for personal wellness by meeting an individual's requirements for shelter, nutrition, and hygiene. These services help individuals maintain a sense of dignity, as well as a foundation from which to address long-term goals.



The Need: The Engagement Team Project funded by Impact 100 Greater Indianapolis is a collaborative approach to deliver services to Horizon House neighbors, offering an expedited and intense approach with a personalized in-take process. Full implementation of this new service model required facility renovation and has also improved clients' long-term housing, income and self-sufficiency outcomes.

Herron High School

\$104,000 Awarded



Clients Served: Herron High School (HHS) is an inner city public charter school with a classical liberal arts education. Current enrollment is 640 students. Herron High School is founded on the belief that a classical, liberal arts education, where students are steeped in great historical thought and invention, is the best preparation for a future life of leadership and service. Herron strives to maintain a racial balance of 50% students of color and 50% white. Students come to Herron from over 75 middle schools in the greater Indianapolis area.

The Need: Impact 100 Greater Indianapolis grant funds purchased art equipment, including portable staging and sound equipment for students in choir, theatre, orchestra and art classes. Students and teachers have enjoyed all of the new equipment, such as high capacity kiln, art tables, art easels, choral uniforms and musical instruments. The school reports 84% of HHS students were enrolled in at least one fine arts elective class benefiting from the grant.

208 Women contributed to the 2008 Grant Pool, all were Full Members.

2007 Change-Makers: Craine House

\$102,500 Awarded

Clients Served: Craine House is one of only six facilities nationwide allowing women to serve out their court-mandated sentence while living with their pre-school age children.

The Need: A new and innovative partnership between two well-established service providers—Craine House and Fairbanks—sought to break the generational cycle of substance abuse of families with mothers who have been incarcerated. The program taught effective parenting skills through a variety of research-based, inter-related methods. During the program 80% of the mothers improved their understanding of the impact of substance abuse on their pre-school children. Overall, Craine House has achieved a 20% recidivism rate (nationally the rate is approximately 60%) and at a much lower cost over traditional imprisonment.



Indy Reads

\$102,500 Awarded

Clients Served: Indy Reads serves adults in central Indiana who read at the sixth-grade level or below, or are learning English as a new language, and is the only local organization accredited by Pro Literacy Worldwide. Their mission is to promote and improve the literacy of adults and families in Central Indiana, believing everyone should have an opportunity to learn to read. Indy Reads offers one-on-one tutoring, small group sessions, English as a Second Language instruction, and “Literacy Labs” at neighborhood centers.



The Need: Indy Reads relies on volunteers to provide literacy services to illiterate and semi-literate adults. The nonprofit was reaching a critical stage and needed to increase the number of tutors being trained to keep up with increasing number of students needing literacy tutoring. With the resulting increase in trained volunteer tutors, Indy Reads provided free tutoring and literacy assistance to 983 students in 2009—a 76% increase over 2008 and 180% increase over 2007—and has continued to grow the program each year. In 2015, over 1,500 students were enrolled in Indy Reads programs.

205 Women contributed to the 207 Grant Pool, all were Full Members.

2006 Change-Maker: Wishard/Eskenazi Health Philip and Vivian Pecar Health Center

\$152,000 Awarded

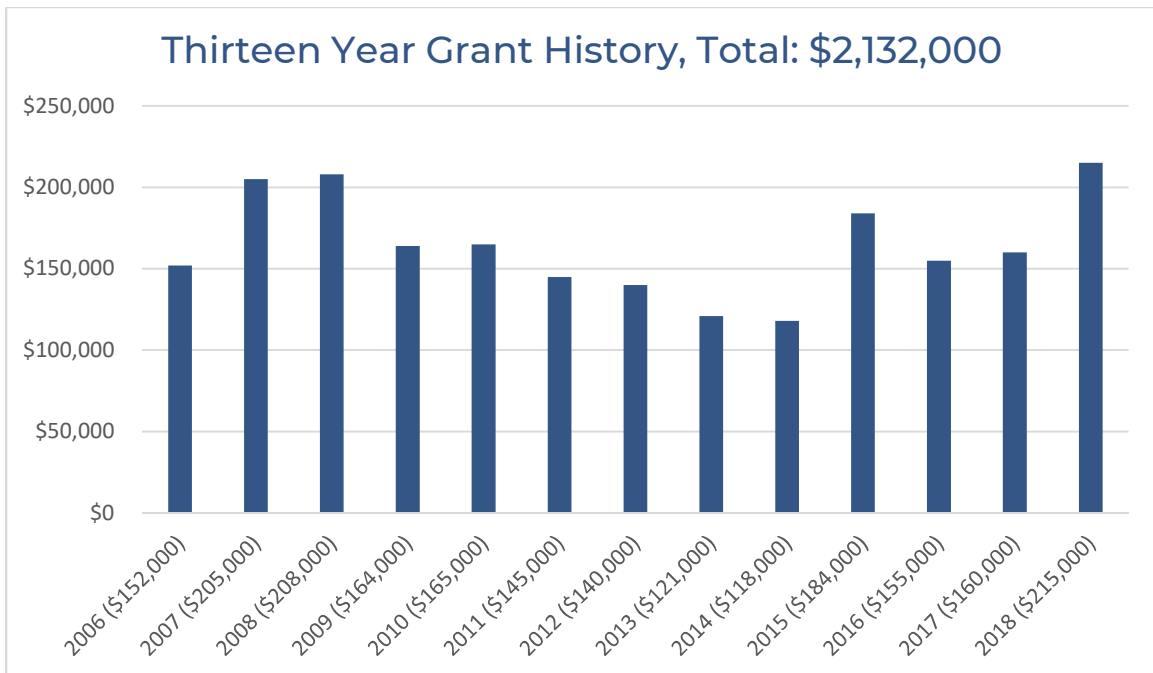
Clients Served: For more than 150 years Wishard/Eskenazi Health Services has provided Indianapolis area residents with the highest quality health care. Wishard/Eskenazi is one of America’s largest safety-net health systems, providing over 1 million outpatient visits each year. Pecar is one of 10 community health centers in this system in Indianapolis.



The Need: By reducing barriers to obtaining patients’ medicine, there has been an immediate effect on the health of the at-risk populations the Center serves. The grant enabled the Pecar Health Center to complete construction of the pharmacy, providing a one-stop location for their health needs.

152 Women started Impact 100 Greater Indianapolis by contributing to the 2006 Grant Pool, all were Full Members.

Our Grant History



How the Simple, Powerful Concept Works

It's a simple concept, which is why it works so well.

Giving Circles Defined:

A giving circle is a philanthropic vehicle in which individual donors pool their money and other resources and decide together where to give them away. Giving circles include social, educational, and engagement components that seem to connect participants to their communities while increasing their understanding of philanthropy and community issues.

Women join Impact 100 Greater Indianapolis by making a membership donation of \$1,000 for the grant pool. 100% of membership donations go into the grant pool. A \$100,000 grant is given for each 100 memberships, with any remainder divided equally among the other finalists. Every membership (representing one woman or group of women who share a membership) has one vote at our Annual Awards Celebration to select that year's Change-Maker(s). Members may choose to have a larger role in the grant process by joining a Focus Area Committee (FAC) to review grant applications. A membership form is available on our website at www.impact100indy.org.

The timeline for our granting process is the same each year:

- November through early January: Members are asked if they wish to serve on a FAC.
- Mid-January:
 - Members wishing to serve on a FAC receive their FAC assignment.
 - Nonprofit Letters of Intent (LOIs) are due (see website or email impact100indy@gmail.com for the date).
- Late January: FAC Meeting #1 for FAC member orientation and FAC members read assigned LOIs.
- February: FAC Meeting #2 to choose the nonprofits asked to submit a grant proposal (due in mid-March).
- Mid-March-April: Read and evaluate grant proposals.
- Mid-April: FAC Meeting #3 to determine which grant applicants should have a site visit.
- Late April-May: Site Visits to see the nonprofit at work and FAC Meeting #4 to select their FAC's Change-Maker Finalist.
- May: Announcement of the Focus Area Committee Change-Maker Finalists.
- June: Annual Awards Celebration and Dinner to select that year's Change-Maker(s) recipient.

Focus Area Committees

We fund critical needs, new ventures, and innovative ways to solve social problems and create a more civil and respectful climate in our community. We believe everyone should have access to a clean and safe environment, cultural enrichment, family services, quality education, and healthcare. To reach those goals, we consider grant applications in 5 areas.

Arts, Culture and Preservation

This FAC accepts proposals to cultivate, develop, educate, preserve and enrich the theatre, museums, visual and performing arts and literary opportunities.

Education

The Education FAC accepts proposals to advance learning opportunities and improve education.

Environment and Animal Welfare

This FAC accepts proposals to (1) improve, enhance or restore our surroundings; (2) encourage research, awareness and education relating to the environment; (3) promote conservation of our natural resources; (4) restore, preserve, revitalize or enhance recreational facilities, and/or (5) promote animal welfare.

Family

The Family FAC accepts proposals to strengthen and enhance the lives of children and families.

Health and Wellness

This FAC accepts proposals to improve the mental and/or physical well-being of people living in the Greater Indianapolis area.



The Impact of Giving Circles on Giving

Giving circles change donors' giving and civic engagement in positive and significant ways. Their involvement in a giving circle makes them more aware of the needs in their community and the organizations meeting those needs, causing them to give more strategically to nonprofits in their community, along with their giving circle donations. These are the top three impacts on giving circle members from a study released by the Center on Philanthropy at Indiana University.

1. Giving circles influence members to give more.

Members of giving circles give more, on average, than donors who are not in giving circles. Different activities within the circle also influence giving. For example, donors involved in a circle's grant-making decision process give the most overall. When donors are more engaged in a giving circle, are in a giving circle longer, or are in multiple giving circles, their giving to the community as a whole is higher.



2. Giving circles influence members to give more strategically.



Giving circle members are more likely to give to advance a vision for change, conduct research to help decide on which organizations to support, support general operating expenses in addition to or instead of specific programs, check organizational performance data, and take into consideration cultural differences and race, class, and/or gender when making funding decisions. Giving circle members are also more likely to make multi-year gifts because they understand real change takes time and sometimes must happen in stages.

3. Giving circle members give to a wide array of organizations.

Giving circle members give to a larger number of organizations and are more likely to give to organizations supporting women, ethnic and minority groups, and arts and culture. Giving circle members were also more likely to donate to "other" program areas, such as the environment, neighborhood development, advocacy, and international aid.



Our Members and Alumnae

Impact 100 Greater Indianapolis sincerely thanks the 798 women who have been members since we began in 2005. Each of these women, regardless of the size of their donations, contributed to the \$2,132,000 we have been granted to local nonprofits, changing uncountable lives in our community.

*Indicates a 2018 member

Thirteen Year Members

Janet D. Belden*
 Buffy Boulet*
 Laurie Beltz Boyd*
 Barbara Fleming Cecil*
 Terri Czajka*
 Asieh Dicken*
 Lin Frauenhoff*
 Dorothea Genetos*
 Sue Ann Kalleres*
 Carla Kennedy*
 Barbara Maurath*
 Sarah McNaught*
 Debbie Menzel*
 LeeAnne Nazer, M.D.*
 Donna Oklak*
 Diane W. Pfeiffer*
 Alyson H. Smith*
 Jenna Spurrier*
 Benita Thomasson*

Twelve Year Members

Anonymous
 Jennifer Bortel*
 Jan Gershman*
 Karen Holly*
 Sara Lootens*
 Terry Mumford*
 Jennifer Staashelm*
 Betty Sterrett*
 Judy A. Strain*
 Pat Szuch*
 Annie Wells*

Eleven Year Members

Andi Cohen*
 Ann Galvin*
 Janet Grube*
 Karen Kennelly*
 Terri L. Meadows*
 Amy Micon*
 Deborah F. Milkey*
 Beth Thomas*



Founding Members Gathered at the 10th Anniversary Awards Celebration in 2015.

Ten Year Members

Valerie Brennan*
 J. Kathryn Jenkins*
 Jane Pratt*
 Susan Welch

Nine Year Members

Anonymous*
 Sue Ann Blessing*
 Mary Beth Braitman*
 Nicole D. Conrad*
 Amy L. Gilliatt*
 Erin Hedges
 Laura Hiatt*
 Nancy Bergen Hunt
 Yvonne Perkins
 Susan Ringo
 Sherry H. Roberts*
 Patricia (Pat) Scahill*
 Margy Van Winkle*
 Jean Welch
 Debbie Whitman*
 Charlitta Winston*

Eight Year Members

Sarah Baumann*
 Carole Blocher*
 Gina Bremner
 Theone Dickos*
 Nora McKinney Hiatt
 Anne Hoover*

Stephanie Goodrid Lawson

Kelli Norwalk
 Jan Sauer*

Seven Year Members

Katy Burns Allen*
 Julia Beckham*
 Angie Burkhart
 Laura Dahlem*
 Denise Dank*
 Jane Fortune*
 Leslie J. Gardner
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