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Message from the President

Impact 100 Greater Indianapolis is a unique organization:

- Our members can get involved in a personal way with nonprofits in five areas – Arts & Culture, Education, Environment, Family, and Health & Wellness
- Our members decide who receives our grants
- Our members decide on their own level of involvement.

This unique structure has contributed to our success. As you’ll earn from this report, since Impact 100 began in 2006 we have awarded nearly $2,327,000 to over 50 local nonprofits. This money comes from within our community and stays within our community.

As a women’s giving circle, the women who make a membership donation are contributing to that year's grant pool and 100% of that grant pool is given away that year.

We describe ourselves as “ordinary women, making extraordinary gifts, $100,000 at a time, sending ripples of change throughout our community.” So this is really a report about our members – how much money they gave and how they decided to spend the money through our grant process.

As I review this Giving Report from the viewpoint of the Board President, I am grateful for the lessons I have learned and the experiences I have gained from participating in this organization. And I am committed to broadening our membership so more can be done.

Thank you to the women of Impact 100 Greater Indianapolis, for both your time and financial support. Working together, we will continue to demonstrate “The Power of Women Giving as One ®”

Karen Holly
President, Impact 100 Greater Indianapolis

Help us spread the word

Share our website: www.impact100indy.org
Like us on Facebook: Impact 100 Greater Indianapolis
Follow us on Twitter: @Impact100Indy
August 1, 2016 through July 31, 2019

This report does not include Membership Contributions or Grant Payouts since 100% of Membership Contributions are paid out in Grants.

- 2017 Membership Contributions/Payouts: $160,000
- 2018 Membership Contributions/Payouts: $215,000
- 2019 Membership Contributions/Payouts: $194,848

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Impact 100 Greater Indianapolis is a charitable women's giving circle dedicated to awarding high impact grants to nonprofits in our community. Impact 100 operates with no paid staff. We are fortunate to have generous members donating in-kind goods and services to help cover our operating costs.
Our Cumulative Impact on Greater Indianapolis

$2,326,848 Granted

14 Years of Philanthropy

870 Women Members/Alumnae

17 Nonprofits have received $100,000 grants

42 Nonprofits have received unrestricted grants

100% of Membership Donations go into the Grant Pool. Administrative costs are paid through donations specified for that purpose.
How “Women Giving As One” Works

Impact 100 is a Giving Circle. It’s a simple concept, which is why it works so well.

Each year we work to build that year's Grant Pool, consisting of:

- Memberships: Each member, or group of 2-4 members, donate $1000 each year.
- Scholarships: Donors designate donations to fund memberships for women in the nonprofit community to experience a year of Impact 100 membership.
- Additional donations come in from the community specified for the Grant Pool.

100% of each year's Grant Pool donations are granted to nonprofits (donations specified for our Operations/Administration costs go into a separate account). In January we announce the size of that year's Grant Pool, to be granted as follows:

- For each $100,000 in the grant pool, a $100,000 Change-Maker grant is given.
- The remainder is divided equally among the other finalists as unrestricted grants.

In January, members form into five Focus Area Committees (see page 17 for more information on FACs). The FACs meet January through May, analyzing grant applications and ultimately selecting their committee's finalist for that year's Change-Maker grants.

At our June Awards Celebration, the FAC finalists present their proposal and the members vote (one vote per membership) on which organizations should receive that year's grants. The recipients are announced that night.

Our Award Winning Impact

In 2018, Impact 100 Greater Indianapolis was honored as “Outstanding Philanthropy Group” by the Association of Fundraising Professionals – Indiana Chapter (AFP-IC). AFP-IC is a network of more than 370 professional fundraisers and service providers in central Indiana, all working on behalf of important nonprofit causes in our community. Founded in 1979, AFP-IC, has been Indiana's premier fundraising professional organization. For nearly 40 years, the association has fostered development and growth of fundraising professionals and promoted high ethical standards in the fundraising profession.

In October 2015, Impact 100 Greater Indianapolis received the Catalist (formerly Women's Collective Giving Network) Spotlight Award in recognition of the impact of our $100,000 grant to Rock Steady Boxing in 2010. The criteria for the award is that a grant must be transformational to the grantmaking organization, the recipient’s organization, and to the community it serves. The $100,000 grant enabled RSB to open a boxing gym in 2011 to serve a growing population of clients fighting Parkinson's disease. With the introduction of Training Camps in 2012, RSB began teaching other fitness organizations their training methods.
2019 Change-Maker: Kennedy King Memorial Initiative

$100,000 Awarded

Community Impact: On April 4, 1968, Dr. Martin Luther King, Jr. was assassinated and riots erupted in nearly every major city in the United States. Indianapolis, however, was spared from the violence. Many say it was due to the words and compassion shared by Robert F. Kennedy when he paused his campaign event to inform the crowd gathered at the park that Dr. King had been assassinated. In his speech, he said, “What we need in the United States is not division; what we need in the United States is not hatred;... but is love, and wisdom, and compassion toward one another, and a feeling of justice toward those who still suffer within our country...” Hundreds of lives were changed that night. And the goal of the Kennedy King Memorial Initiative is to ensure Kennedy’s speech continues to reverberate across the city, working its way deep into the hearts of many.

Words have power – then and now. The Kennedy King Memorial Initiative has been working for many years to honor Kennedy’s message and the legacy of Dr. King. With help from numerous community partners, including the Lilly Endowment, Indy Parks, the Pacers Foundation, and now Impact 100, KKMI will open a Visitor’s Center to bring history to life and draw visitors from within the community and around the world to learn more about this night and its message.

The Need: In 2018, the FBI reported that hate crimes in the United States increased for the third consecutive year. Meanwhile, news reports of hate speech have become commonplace. Despite the many advances the civil rights movement has made possible, our country is once again struggling to ensure peace, justice and equality for all.

The KKMI project is designed to address many problems, including violence, homelessness, and food insecurity, by addressing their underlying causes – apathy, inequality and a lack of compassion. Dr. King said, “Only when it is dark enough can we see the stars.” KKMI believes in this time of darkness, we need to look to the stars and begin orienting the city, state and nation to follow their light to discover a brighter world for everyone.

$23,712 in Unrestricted Residual Grants were awarded to each of the following: Elevate Indianapolis, Paws & Think, Family Promise of Hendricks County, and NeuroHope.

256 Women contributed to the 2019 Grant Pool: 137 Full Members, 106 Shared Members, and 40 Donors contributed to fund 13 Scholarships.
2018 Change-Maker: Trinity Haven
$100,000 Awarded

Clients Served: Trinity Haven was founded to help meet the needs of LGBTQ youth at-risk for homelessness. Trinity Haven is a collaboration between Trinity Episcopal Church, an LGBTQ-affirming church in Midtown Indianapolis, and Indiana Youth Group, which is the state’s premier organization for LGBTQ youth people. The Impact 100 grant was used to launch a safe, welcoming transitional home for 10 homeless LGBTQ youth ages 15-21.

The Need: Every month, between 40 and 65 young people arrive at Indiana Youth Group who do not have a safe place to live. Estimates show that LGBTQ youth comprise 40% of the total homeless youth population, even though they make up 5-10% of the overall youth population. LGBTQ youth who do not have a supporting family or stable living situation need special care and services to meet their needs. Trinity Haven will fill this need by providing safe, stable housing, and effective, strengths-based programming which will be tailored to the needs of the residents.

2018 Change-Maker: Brookside Community Development Corporation
$100,000 Awarded

Community Impact: Brookside CDC created an afterschool program devoted to helping elementary-aged students bounce back from trauma, abuse, and academic failure. The program was created from research that shows how healthy avenues of play can move a child out of their trauma mentality. The grant money funded The Education and Employment Academy, afterschool programming for, a middle and high school students.

The Need: Research shows that poverty leaves an imprint of trauma on a child’s brain, resulting in actions and behaviors that are destructive and harmful. The Brookside neighborhood is home to some of the most impoverished families in Indiana. As of 2015, eight out of every ten children from the community live in poverty and over 20% have experienced abuse or neglect. The Education and Employment Academy builds upon the foundation of play-based development and focuses on character building, leadership development, mentoring, academic support, and postsecondary planning.

$5,000 in Unrestricted Residual Grants were awarded to each of the following::
- Earth Charter Indiana
- Kennedy King Memorial Initiative
- NeuroHope

276 Women contributed to the 2018 Grant Pool: 152 Full Members,
104 Shared Members, and 22 Donors contributed to fund 20 Scholarships.
2017 Change-Maker: Volunteers of America of Ohio and Indiana

$100,000 Awarded

Community Impact: VOA’s Fresh Start Recovery Center is a residential addictions treatment program for pregnant women and mothers of young children which combats the exploding opioid addiction epidemic. The Impact 100 grant will be used to remodel Theodora House, adding 45 more beds (to the current 15) to quadruple the families served.

The Need: The reality of opioid abuse is terrible—in 2013, there was a 30% increase in children entering Department of Child Services (DCS), primarily due to parental substance abuse. In 2014, the expansion of Fresh Start ensures more babies are born without illicit drugs in their system.

$15,000 in Unrestricted Residual Grants were awarded to each of the following: Big Car Collaborative, DirectEmployers Institute, Marian University, and Children’s Bureau.
233 Women contributed to the 2017 Grant Pool: 119 Full Members, 92 Shared Members, and 22 Donors contributed to fund 11 Scholarships.

2016 Change-Maker: Ascent 121/Lutheran Child & Family Services

$100,000 Awarded

Community Impact: The IMPACT Program serves teen survivors of human trafficking, and is a partnership managed by Ascent 121 and Lutheran Child & Family Services. The program was formed because of the alarming increase in children being used in the commercial sex industry. They are exploited through prostitution, pornography, and sexual entertainment.

The Need: The grant will increase capacity by hiring additional therapists and training for their clinical staff. Additionally, they will make improvements to their residential unit with fresh paint, colorful carpeting and some additional furniture in order to make their surroundings more conducive to recovery. Lastly, the program will engage the community by hosting a Human Trafficking Awareness Summit, bringing together thought leaders and experts for discussions, and workshops to better understand the issue.

$18,333 in Unrestricted Residual Grants were awarded to each of the following: Indy Fringe, Art with a Heart, and Dove Recovery House.
187 Women contributed to the 2016 Grant Pool: 122 Full Members, 57 Shared Members, and 8 Donors contributed to fund 10 Scholarships.
**2015 Change-Maker: Indy Urban Acres**

*$100,000 Awarded*

**Community Impact:** Indy Urban Acres, funded by the Indy Parks Foundation, provides food equality for low-income families, educates thousands of youth through tours and farm-to-plate workshops, engages the community through hundreds of volunteers and groups, teaches job skills, and helps improve Indy's food system.

**The Need:** Sustaining Indy Urban Acres' operations is critical to change the face of hunger in our city. The mission-driven eight-acre organic farm provides fresh fruits and vegetables to 80,000 people on Indianapolis's east side who use food pantries to help feed their families. The Impact 100 grant was used to expand Indy Urban Acres' revenue-generating Flower Farm, and increased farm food output by 30%—to 40,000 pounds per year.

$21,000 in Unrestricted Residual Grants were awarded to each of the following:
- WFYI/Ted Green Films
- OASIS
- Lutheran Child & Family Services
- Gennesaret Free Clinic

185 Women contributed to the 2015 Grant Pool: 141 Full Members, 35 Shared Members, and 9 Donors contributed to fund 10 Scholarships.

**2014 Change-Maker: LifeSmart Youth**

*$100,000 Awarded*

**Community Impact:** Social Health Association offers a variety of school-based health education programs to provide relevant, age-appropriate health information for Indiana students. SHA has a proven record of providing students the medically accurate, research-based information they need to make healthier life choices, and encourages conversations between parents and students.

**The Need:** The Impact 100 grant was used to introduce Step Up for Kindness!™, a bullying and peer violence prevention program addressing the actions and the causes of bullying as well as the role of teachers, adults, bystanders and upstanders. The program is backed by research and social psychology, and includes teaching and learning principles along with behavior and classroom management.

$4,500 in Unrestricted Residual Grants were awarded to each of the following:
- Craine House
- Indianapolis Parks Foundation
- Lutheran Child & Family Services
- Big Car Collaborative

135 Women contributed to the 2014 Grant Pool: 109 Full and 26 Shared Members.
2013 Change-Maker: Tindley Collegiate Academy

$100,000 Awarded

Community Impact: An extension of the Charles A. Tindley Accelerated School, the Tindley Collegiate Academy is an all-girls middle school designed to help young girls become successful scholars regardless of their past academic performance. Tindley Collegiate offers a unique curriculum tailored for the needs of girls, providing a wealth of opportunities for collaboration and dialogue.

The Need: Tindley works to transform their students into excellent students and to introduce them to career opportunities. The grant equipped a STEM (Science, Technology, Engineering and Mathematics) lab with a 3D modeling printer, drills, a laser engraver and computers with CAD software, among other state-of-the-art pieces.

$5,250 in Unrestricted Residual Grants were awarded to each of the following: The Oaks Academy, People for Urban Progress, Reach for Youth, and Ruth Lilly Health Education Center.

144 Women contributed to the 2013 Grant Pool: 106 Full and 38 Shared Members.

2012 Change-Maker: Jameson Camp

$100,000 Awarded

Community Impact: Jameson Camp is a fully accredited residential camp for youth ages 7-17 that also has outdoor educational programs, Youth Leadership programs and a Challenge Course for all ages.

The Need: The Impact 100 grant was used to double the number of campers and deepen their outdoor experience. A new learning pond allows kids to study water ecology and aquatic animals, the new rope bridges enable them to cross over the creek, and a natural playground inspires imaginative, active play using boulders and logs. The grant also was used to grow and enhance the program to serve more children with customized standards-based nature programming.

$10,000 in Unrestricted Residual Grants were awarded to each of the following: Challenge Foundation Academy, Dove Recovery House, Earth House Collective, and Neighborhood Christian Legal Clinic.

157 Women contributed to the 2012 Grant Pool: 126 Full and 31 Shared Members.
2011 Change-Maker: Outside the Box, Inc.

$100,000 Awarded

**Community Impact:** Outside the Box serves adults with developmental disabilities and focuses its work on young adults who no longer have the opportunity to learn through special education programs at school. OTB is the only provider in Indiana matching participants in small groups sharing a bond of age, personality, interests and personal goals. Instead of pushing people toward generic programming options. They strive to meet the individual where they are, focusing on their capabilities and not their disabilities.

**The Need:** An extreme demand for services moved Outside the Box to a new site in 14,000 sq. ft. building on a seven-acre wooded property. The Impact 100 grant was used on the renovations needed before it could become their home.

$11,250 in Unrestricted Residual Grants were awarded to each of the following: The Arts Council of Indianapolis, Brooke’s Place for Grieving Young People, Morning Dove Therapeutic Riding Center, and Indianapolis Parks Foundation.

152 Women contributed to the 2011 Grant Pool: 139 Full and 13 Shared Members.

2010 Change-Maker: Rock Steady Boxing Foundation, Inc.

$100,000 Awarded

**Community Impact:** Rock Steady Boxing is a unique physical therapy program utilizing boxing-inspired non-contact routines to help patients with Parkinson’s disease (PD) fight against the debilitating symptoms of the disease.

**The Need:** Founders of Rock Steady (RSB) Boxing in February 2011 celebrated the grand opening of their new facility with Impact 100 Greater Indianapolis funds. Participants train their muscles to remain vital and use exercises in non-contact sparring drills for a therapeutic conditioning program to ease Parkinson’s symptoms, while fostering a support community. The new facility allowed RSB to increase the number of classes and increase outreach to those with Parkinson’s and doctors who could make referrals early in a patient’s diagnosis. Since receiving the grant, RSB grew enough to move into an even larger facility and has grown to 51 facilities in 20 states, Australia and Italy.

$16,250 in Unrestricted Residual Grants were awarded to each of the following: Business Ownership Initiative of Indiana, Christamore House, Harrison Center for the Arts, and Indianapolis Parks Foundation.

174 Women contributed to the Grant Pool: 161 Full and 12 Shared Members.
2009 Change-Maker: Outreach, Inc.

$100,000 Awarded

Community Impact: Outreach, Inc. is a ministry serving disadvantaged youth in Indianapolis between the ages of 14-24 who are homeless and need access to every day resources to rebuild their lives.

The Need: Homeless students with no support system usually drop out of high school and are trapped in the at-risk cycle. Impact 100 Greater Indianapolis' grant financially supported Outreach's G.O.A.L. program to help students graduate, get jobs and change their lives. Over half of the students who graduate from G.O.A.L. go on to post-secondary education, including college, vocational school or military service.

$16,000 in Unrestricted Residual Grants were awarded to each of the following: Indianapolis Opera, Fathers and Families, Improving Kids Environment, Inc., and Trusted Mentors.

164 Women contributed to the 2009 Grant Pool, all were Full Members.

2008 Change-Maker: Horizon House

$104,000 Awarded

Community Impact: Horizon House is the only full-service day center in Indianapolis, serving approximately 3,000 people each year. It provides a daytime multi-service agency to coordinate the services offered to homeless individuals. They provide a safe place for our community's homeless, serving them with dignity and respect, as they take steps towards a more stable life. And they provide basic services to address the critical need for personal wellness by meeting an individual's requirements for shelter, nutrition, and hygiene. These services help individuals maintain a sense of dignity, as well as a foundation from which to address long-term goals.

The Need: The Engagement Team Project funded by Impact 100 Greater Indianapolis is a collaborative approach to deliver services to Horizon House neighbors, offering an expedited and intense approach with a personalized in-take process. Full implementation of this new service model required facility renovation and has also improved clients’ long-term housing, income and self-sufficiency outcomes.

208 Women contributed to the 2008 Grant Pool, all were Full Members.
2008 Change-Maker: Herron High School

$104,000 Awarded

Community Impact: Herron High School (HHS) is an inner city public charter school with a classical liberal arts education. Current enrollment is 640 students. Herron High School is founded on the belief that a classical, liberal arts education, where students are steeped in great historical thought and invention, is the best preparation for a future life of leadership and service. Herron strives to maintain a racial balance of 50% students of color and 50% white. Students come to Herron from over 75 middle schools in the greater Indianapolis area.

The Need: Impact 100 Greater Indianapolis grant funds purchased art equipment, including portable staging and sound equipment for students in choir, theatre, orchestra and art classes. Students and teachers have enjoyed all of the new equipment, such as high capacity kiln, art tables, art easels, choral uniforms and musical instruments. The school reports 84% of HHS students were enrolled in at least one fine arts elective class benefiting from the grant.

208 Women contributed to the 2008 Grant Pool, all were Full Members.

2007 Change-Maker: Craine House

$102,500 Awarded

Community Impact: Craine House is one of only six facilities nationwide allowing women to serve out their court-mandated sentence while living with their pre-school age children.

The Need: A new and innovative partnership between two well-established service providers—Craine House and Fairbanks—sought to break the generational cycle of substance abuse of families with mothers who have been incarcerated. The program taught effective parenting skills through a variety of research-based, inter-related methods. During the program 80% of the mothers improved their understanding of the impact of substance abuse on their pre-school children. Overall, Craine House has achieved a 20% recidivism rate (nationally the rate is approximately 60%) and at a much lower cost over traditional imprisonment.

205 Women contributed to the 2007 Grant Pool, all were Full Members.
2007 Change-Maker: Indy Reads

$102,500 Awarded

Community Impact: Indy Reads serves adults in central Indiana who read at the sixth-grade level or below, or are learning English as a new language, and is the only local organization accredited by Pro Literacy Worldwide. Their mission is to promote and improve the literacy of adults and families in Central Indiana, believing everyone should have an opportunity to learn to read. Indy Reads offers one-on-one tutoring, small group sessions, English as a Second Language instruction, and “Literacy Labs” at neighborhood centers.

The Need: Indy Reads relies on volunteers to provide literacy services to illiterate and semi-literate adults. The nonprofit was reaching a critical stage and needed to increase the number of tutors being trained to keep up with increasing number of students needing literacy tutoring. With the resulting increase in trained volunteer tutors, Indy Reads provided free tutoring and literacy assistance to 983 students in 2009—a 76% increase over 2008 and 180% increase over 2007—and has continued to grow the program each year. In 2015, over 1,500 students were enrolled in Indy Reads programs.

205 Women contributed to the 2007 Grant Pool, all were Full Members.

2006 Change-Maker: Wishard/Eskensazi Health Philip and Vivian Pecar Health Center

$152,000 Awarded

Community Impact: For more than 150 years Wishard/Eskensazi Health Services has provided Indianapolis area residents with the highest quality health care. Wishard/Eskensazi is one of America’s largest safety-net health systems, providing over 1 million outpatient visits each year. Pecar is one of 10 community health centers in this system in Indianapolis.

The Need: By reducing barriers to obtaining patients’ medicine, there has been an immediate effect on the health of the at-risk populations the Center serves. The grant enabled the Pecar Health Center to complete construction of the pharmacy, providing a one-stop location for their health needs.

152 Women started Impact 100 by contributing to the 2006 Grant Pool, all were Full Members.
Our Grant History

Over our 14 year history, Impact 100 Greater Indianapolis has given $2,326,848 in grants to 59 Indianapolis-area nonprofits.

Our goal is to have a minimum of $100,000 in each year’s Grant Pool, allowing us to award at least one $100,000 Change-Maker grant. We have achieved this goal every year since our first grant year (2006.) And in three years (2007, 2008, and 2018) the Grant Pool has been large enough to award two $100,000 Change-Maker grants. In 2009, our policies were changed to allow any remainder in the Grant Pool after the $100,000 Change-Maker grants are awarded to be equally divided between the other finalists (prior to 2009, the Grant Pool could only be given to the Change-Makers each year.)
Focus Area Committees

We fund critical needs, new ventures, and innovative ways to solve social problems and create a more civil and respectful climate in our community. We believe everyone should have access to a clean and safe environment, cultural enrichment, family services, quality education, and healthcare. To reach those goals, we form Focus Area Committees (FACs) to consider grant applications in five areas:

**Arts, Culture and Preservation**
This FAC accepts proposals to cultivate, develop, educate, preserve, and enrich the theatre, museums, visual and performing arts and literary opportunities.

**Education**
The Education FAC accepts proposals to advance learning opportunities and improve education.

**Environment and Animal Welfare**
This FAC accepts proposals to (1) improve, enhance or restore our surroundings; (2) encourage research, awareness and education relating to the environment; (3) promote conservation of our natural resources; (4) restore, preserve, revitalize or enhance recreational facilities, and/or (5) promote animal welfare.

**Family**
This FAC accepts proposals to strengthen and enhance the lives of children and families.

**Health and Wellness**
This Health and Wellness FAC accepts proposals to improve the mental and/or physical well-being of people living in the Greater Indianapolis area.

Members are encouraged to join a FAC to review grant applications and learn more about the needs in our community. The timeline for our granting process is the same each year:

- November through early January:
  - FAC Chairs post meeting dates and locations, and members are asked to state their intent to participate and which FAC they wish to join.
  - Non-profits are encouraged to apply for our grants.
- Mid-January:
  - Members wishing to serve on a FAC receive their FAC assignment.
  - Nonprofit Letters of Intent (LOIs) to apply for our grants are due.
  - Late January: FAC Meeting #1 for orientation and FACs are sent their FAC's LOIs.
- February: FAC Meeting #2 to choose the nonprofits asked to submit a grant proposal (due in mid-March).
- Mid-March-April: Read and evaluate grant proposals.
- Mid-April: FAC Meeting #3 to determine which grant applicants should have a site visit.
- Late April-May: Site Visits to see the nonprofit at work and FAC Meeting #4 to select their FAC Change-Maker Finalist.
- May: Announcement of the five Focus Area Committee Change-Maker Finalists.
- June: Annual Awards Celebration to select that year's Change-Maker(s).
The Impact of Giving Circles on Giving

Giving circles change donors’ giving and civic engagement in positive and significant ways. Their involvement in a giving circle makes them more aware of the needs in their community and the organizations meeting those needs, causing them to give more strategically to nonprofits in their community, along with their giving circle donations.

**Giving Circles Defined:**
A giving circle is a philanthropic vehicle in which individual donors pool their money and other resources and decide together where to give them away. Giving circles include social, educational, and engagement components that seem to connect participants to their communities while increasing their understanding of philanthropy and community issues.

These are the top three impacts on giving circle members from a study released by the Center on Philanthropy at Indiana University.

1. **Giving circles influence members to give more.**
   Members of giving circles give more, on average, than donors who are not in giving circles. Different activities within the circle also influence giving. For example, donors involved in a circle’s grant-making decision process give the most overall. When donors are more engaged in a giving circle, are in a giving circle longer, or are in multiple giving circles, their giving to the community as a whole is higher.

2. **Giving circles influence members to give more strategically.**
   Giving circle members are more likely to give to advance a vision for change, conduct research to help decide on which organizations to support, support general operating expenses in addition to or instead of specific programs, check organizational performance data, and take into consideration cultural differences and race, class, and/or gender when making funding decisions. Giving circle members are also more likely to make multi-year gifts because they understand real change takes time and sometimes must happen in stages.

3. **Giving circle members give to a wide array of organizations.**
   Giving circle members give to a larger number of organizations and are more likely to give to organizations supporting women, ethnic and minority groups, and arts and culture. Giving circle members were also more likely to donate to “other” program areas, such as the environment, neighborhood development, advocacy, and international aid. Impact 100 Greater Indianapolis members have joined, supported and served many of our grant recipients, growing our impact beyond our grants.
Our Members and Alumnae

Impact 100 Greater Indianapolis sincerely thanks the 870 women who have been members since we began in 2005. Each of these women, regardless of the size of their donations, contributed to the $2,326,848 we have been granted to local nonprofits, changing uncountable lives in our community.

*Denotes a 2019 Member **Denotes a 2019 Scholarship +Denotes a Previous Scholarship Member

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Jen Woods
Xinyi Zhao**
Thank You to Our 2018-19 Fiscal Year Donors

### Scholarship Fund Donors

<table>
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<th>Anonymous (5)</th>
<th>Kellie Earl Leeper</th>
<th>Barb Maurath</th>
<th>Betty Sterrett</th>
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<td>Carla Kennedy</td>
<td>Mindy Shapiro</td>
<td>Charlotta Winston</td>
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### 2019 In-Kind Operational Donors

- JKS Investment of Thurston Springer Financial (financial advice and services)
- Thurston Springer Financial (meeting space)
- The Watermark Group (tax accounting and advice)

### Donors to the Friends Account to Support Operational/Administrative Activities

<table>
<thead>
<tr>
<th>Helpers ($30-$99)</th>
<th>LeeAnne Nazer</th>
<th>Dominique Parkinson</th>
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| Supporters ($100-$249)                 |                     |                     |               |
| Anonymous (2)                          |                     |                     |               |

| Friends ($250-$499)                    |                     |                     |               |
| Anonymous (3)                          |                     |                     |               |

| Benevity ($500-$1000)                  |                     |                     |               |
| Anonymous                              |                     |                     |               |

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| Terry Mumford                          |                     |                     |               |
| The New You                            |                     |                     |               |
| OrangeTheory-Ironworks                 |                     |                     |               |
| Nicky Blaine’s Cocktail Lounge         |                     |                     |               |

Impact 100 has no paid staff. We greatly appreciate our generous members and others who donate financially as well as through their time and talent to help meet our operating needs.
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**Platinum Sponsor:** Financial Partners Group

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